CONSTITUTION FOR THE AIBA EUROPEAN BOXING CONFEDERATION

ADOPTED BY EUBC ON APRIL 19, 2012

APPROVED BY THE AIBA EXECUTIVE COMMITTEE ON JULY 8, 2012

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DATE OF ADOPTION: April 19, 2012

THE CONSTITUTION FOR THE AIBA EUROPEAN BOXING CONFEDERATION IS AS FOLLOWS:

1. INTERPRETATION

1.1 In this Constitution the following capitalized terms have the meanings ascribed to them in this <u>article 1.1</u>:

"AIBA" means the International Boxing Association,

an association registered under the laws of

Switzerland;

"AIBA Affiliate" means (i) any entity that falls under the

authority of the AIBA Executive Committee and/or (ii) is a subsidiary of AIBA, including, for the avoidance of doubt, AOB, APB, WSB and

the AIBA Marketing Company;

"AIBA Marketing Company" means an entity which may be established by

AIBA acting in conjunction with multi partners to manage all marketing properties of AOB,

WSB and APB;

"AIBA Technical & Competition

Rules"

means the rules governing technical and competition aspects of all events, competitions

or tournaments organized or hosted by, or involving, AIBA, EUBC or any National

Federation;

"Annual Fee" means an amount of 500 EUR due and

payable by each National Federation to EUBC annually and before April 30th of each year as a membership fee, subject to amendment by a decision of the General Assembly in

accordance with article 21;

"AOB" means AIBA Olympic Boxing;

"APB" means AIBA Professional Boxing;

"Boxer" means any person licensed or authorized by a

National Federation to compete as a boxer in

EUBC and AIBA Approved Events;

"Bylaws" means the regulations supplementing,

complementing and completing the EUBC

Constitution;

"Code of Ethics" means the AIBA Code of Ethics;

"Commission" means each Commission having authority

under this Constitution established in

accordance with article 43 or article 36;

"Confederation" means a continental organization representing

those National Federations which are located

in the relevant continent;

"Disciplinary Code" means the AIBA Disciplinary Code;

"Disciplinary Commission" means the AIBA Disciplinary Commission

"EC Bureau" means the body appointed by EUBC President

in accordance with <u>article 38</u> which may exercise the powers of the Executive Committee in accordance with article 38;

"EC Member" means an individual member of the Executive

Committee elected by either the AIBA Congress or the EUBC General Assembly in accordance with <u>article 32</u>, and includes the

President and each Vice President.

"Ethics Commission" means the AIBA Ethics Commission;

"EUBC" means the European Boxing Confederation;

"EUBC Approved Events" means any event, competition or tournament

between National Federations or Boxers which

is authorized and approved by EUBC;

"EUBC Headquarters" means the administrative headquarters and

staff of EUBC, or such other location as may

be decided by the Executive Committee;

"Executive Committee" means the body consisting of persons elected

by either the AIBA Congress or the EUBC General Assembly and composed in accordance with <u>article 32</u> to act as the

executive organ of EUBC;

"Executive Director" means the person appointed by the President

in accordance with article 37 having the duties

and responsibilities set out in article 47;

"General Assembly"

means the National Federations acting collectively in accordance with this Constitution and its Bylaws as the supreme legislative body of EUBC;

"Legal Counsel"

means the person appointed as the Legal Counsel of EUBC in accordance with <u>article</u> 32 having the duties and responsibilities set out in <u>article</u> 45;

"National Federation"

means any legal entity that is admitted to membership of EUBC in accordance with this Constitution;

"Official"

means any EC Member, member of a Commission, referee, judge, coach or trainer, technical delegate, jury member, international technical official, or president, vice president, secretary general, executive committee member or other elected or appointed official of a National Federation or EUBC, and any other person responsible for technical, medical or administrative matters in EUBC or a National Federation;

"President"

means the President of EUBC in accordance with <u>article 30</u> having the powers and duties set out in <u>article 37</u> and elsewhere in this Constitution;

"Procedural Rules"

means the AIBA Procedural Rules;

"Provisional Member"

means any legal entity whose application for admission has been accepted by AIBA and thus EUBC

"Technical & Rules Commission"

means the AIBA Technical & Rules Commission;

"Treasurer"

means the person appointed as the treasurer of EUBC in accordance with <u>article 32</u> having the duties and responsibilities set out in <u>article 45</u>; and

"Vice President"

means each person elected as a Vice President of EUBC in accordance with <u>article</u> <u>32</u>.

"WSB"

means World Series of Boxing SA.

- 1.2 In this Constitution, unless otherwise specified:
 - (A) references to articles are references to articles of this Constitution;
 - (B) references to a "person" shall be construed so as to include any individual, firm, company, corporation, body corporate, government, state or agency of a state, local or municipal authority or government body or any joint venture, association, federation, confederation or partnership (whether or not having separate legal personality);
 - (C) a reference to any Constitution or other provision (including, without limitation, the Bylaws, the AIBA Statutes and AIBA Bylaws, the AIBA Technical & Competition Rules, the AIBA Code of Ethics, the AIBA Disciplinary Code and the AIBA Procedural Rules) shall be construed as a reference to the same as it may have been, or may from time to time be, amended, modified or re-enacted; and
- 1.3 All headings and titles are inserted for convenience only. They are to be ignored in the interpretation of this Constitution.

2. LEGAL STATUS AND HEADQUARTERS

- 2.1 The European Boxing Confederation (EUBC) is an association in accordance with Article 60 ff. of the Swiss Civil Code.
- 2.2 The duration of EUBC is unlimited.
- 2.3 EUBC has its legal seat in Lausanne (Switzerland). EUBC has its central administration office where the President of Confederation resides and may have other decentralized offices which the President may decide.

3. MISSION

The mission of EUBC is to govern the sport of boxing in all its forms in Europe.

4. OBJECTIVES

The objectives of EUBC are in particular:

- (A) to improve, promote, and spread within Europe the sport of boxing in all its forms, in the light of its educational, cultural and sports values and to initiate programs designed to support young athletes;
- (B) to ensure the enforcement of the AIBA Technical & Competition Rules at all international, regional or national competitions organized on the continent;
- (C) to organize at the continental level its own international or regional competitions;

- (D) to ensure that all competitions open to National Federations are held in accordance with the AIBA Technical & Competition Rules;
- (E) to regulate boxing in all its forms at the continental level in accordance with this Constitution and its Bylaws, the AIBA Bylaws, the AIBA Technical & Competition Rules, the Code of Ethics and the Disciplinary Code and Procedural Rules;
- (F) to ensure unity between AIBA, AIBA Affiliates, other Confederations and the National Federations:
- (G) to protect and care for the safety and interest of boxers;
- (H) to train and improve the quality and transparency of all Officials, including referees and judges, technical delegates and international technical officials.
- (I) to prevent any method, practice or action that could compromise the regularity or the result of the competitions;
- to support AIBA and to entertain good relationships and to cooperate with it and its other recognized confederations;
- (K) to develop their revenues in order to be financially independent, without conflicting AIBA regulations or commitments; and
- (L) to arbitrate the disputes that could arise between its National Federations taking into account the interests of boxing.

5. NON-DISCRIMINATION

Discrimination on any ground such as gender, ethnicity, color, language, religion, political or other opinion, national or social origin, is strictly prohibited and punishable by suspension or expulsion in accordance with this Constitution and its Bylaws, the Code of Ethics and the Disciplinary Code.

6. ENFORCING THE AIBA STATUTES, OTHER RULES AND DECISIONS

- 6.1 EUBC, National Federations, Officials, Boxers and any other person or organization subject to the AIBA Statutes must always comply with this Constitution and its Bylaws, the AIBA Statutes, the AIBA Bylaws, the AIBA Technical & Competition Rules, the Code of Ethics and the Disciplinary Code and Procedural Rules, as well as to the Anti-Doping Rules of the World Anti-Doping Agency.
- 6.2 <u>Article 6.1</u> above applies to all Officials and Boxers recognized by EUBC.
- 6.3 EUBC hereby undertakes to AIBA, as a condition of their recognition as such under the AIBA Statutes, to take all such action as is required to ensure compliance with article 6.1 by any Boxer or Official affiliated to or recognized by EUBC, including (but not limited to) by enforcing any decision of the AIBA Executive Committee, the AIBA Disciplinary Commission or any other Commission against any such Boxer or Official.

7. OFFICIAL LANGUAGES

- 7.1 English, French and Russian are the official languages of EUBC. The official language of the General Assembly is English.
- 7.2 English and Russian are the administrative languages for minutes, correspondence, announcements and decisions of EUBC. National Federations are responsible for translations into the language of their country.

8. MEMBERSHIP

Every National Federation in EUBC's geographic area admitted as a member by AIBA automatically receives membership status in EUBC.

9. ADMISSION AND LOSS OF MEMBERSHIP

- 9.1 Any legal entity in EUBC's geographic area admitted as a Provisional Member of AIBA automatically becomes a Provisional Member of EUBC.
- 9.2 Membership in the EUBC is lost automatically once Membership of AIBA is cancelled.

10. RIGHTS OF NATIONAL FEDERATIONS AND PROVISIONAL MEMBERS

- 10.1 National Federations have the following rights as full members of EUBC:
 - (A) to participate and vote during the General Assembly;
 - (B) to be informed in advance of the agenda of the General Assembly which will be convened in a timely manner;
 - (C) to draw up proposals for inclusion in the agenda of the General Assembly;
 - (D) to nominate candidates for the positions of President, Vice President, EC Members of EUBC and EUBC Commissions:
 - (E) to take part in EUBC and AIBA Approved Events and other competitions organized by EUBC and AIBA, any Confederation or any National Federation; and
 - (F) to exercise all other rights arising from this Constitution and its Bylaws.
- 10.2 Provisional Members have the following rights as provisional members of EUBC:
 - (A) to take part in EUBC Approved Events and other competitions organized by EUBC and AIBA, any Confederation or any National Federation; and
 - (B) to exercise all other rights arising from this Constitution and its Bylaws (except all rights related to General Assembly elections such as applying for positions, nominating a candidate or voting, the latter until full membership is granted)

10.3 For the avoidance of doubt, in regard to any rights or benefits receivable by any National Federation or Provisional Member from EUBC, the National Federations have priority to receive such rights and benefits ahead of the Provisional Members.

11. OBLIGATIONS OF THE NATIONAL FEDERATIONS AND PROVISIONAL MEMBERS

National Federations and Provisional Members have the following obligations:

- (A) to abstain from any behavior detrimental to EUBC and AIBA;
- (B) to comply fully with this Constitution and its Bylaws, the AIBA Statutes, the AIBA Bylaws, the AIBA Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules, and, to the extent that such are in compliance with the foregoing, decisions of the Executive Committee and each Commission, as well as the decisions of the Court of Arbitration for Sport (CAS);
- (C) to ensure that their own members, clubs, Officials, Boxers, and any person or organization connected to the sport of boxing within their country complies with this Constitution and its Bylaws, the AIBA Statutes, the AIBA Bylaws, the AIBA Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules;
- (D) to pay all Annual Fees;
- (E) to participate in the EUBC Approved Events listed in <u>article 53.3</u> of this Constitution.
- (F) to not permit any person who has competed in a professional boxing match (other than the World Series of Boxing and/or APB) to register as a Boxer with the National Federation; and
- (G) to not permit any person who has officiated in a professional boxing match (other than the World Series of Boxing and/or APB) to register as an Official with EUBC unless that person is recertified by AIBA in accordance with the AIBA Technical & Competition Rules.
- (H) to not permit any person to hold office on the EUBC Executive Committee if that person holds, or has previously held, after January 1, 2007, a position in an international and/or world professional boxing organization (other than the World Series of Boxing and/or APB).

12. EXCLUSION OF ALL EXTERNAL INTERFERENCE

12.1 The election and appointment processes adopted by each National Federation must be approved by EUBC and each National Federation must prevent any and all external interference in their election and appointment processes. EUBC may send an observer to the election in the discretion of the President or at the request of the National Federation (in which case the National Federation shall pay the costs and expenses of such observer).

- Any person elected or appointed as an officer of the National Federation who is not selected in compliance with <u>article 12.1</u> shall not be recognized by EUBC.
- 12.3 Decisions passed by bodies that have not been elected or appointed in compliance with <u>article 12.1</u> shall not be recognized by EUBC.

13. RESIGNATION

By resigning from AIBA the National Federation automatically loses membership of EUBC.

14. DISSOLUTION

If a National Federation is disbanded or dissolved, it loses its membership of EUBC at the same time its membership of AIBA is cancelled.

15. SUSPENSION

- 15.1 A National Federation suspended by AIBA will automatically lose all EUBC membership rights during the suspension period.
- 15.2 Other National Federations must not entertain sporting contact or any EUBC business relations with AIBA suspended National Federation. Any National Federation which violates this <u>article 15.2</u> will be subject to a sanction in accordance with the Disciplinary Code.
- 15.3 Any National Federation not up to date with all Annual Fees due before the General Assembly will be suspended. The suspension shall be lifted only upon payment of all Annual Fees due.
- 15.4 Any National Federation not participating in any of the EUBC Approved Events listed in <u>article 53.3</u> of this Constitution, during the period between two Ordinary General Assemblies up until one month before the new General Assembly, shall have no right to propose candidates, apply for positions and take part in the General Assembly, thus voting in the elections generally.

16. EXCLUSION

Only AIBA has jurisdiction to exclude a National Federation.

17. HONORARY POSITIONS AND AWARDS

- 17.1 The Executive Committee may recommend the title of honorary president or honorary member be bestowed upon any persons for meritorious service to boxing. Such recommendation must be subject to ratification by the General Assembly.
- 17.2 An honorary president or honorary member may attend the General Assembly as an observer and may speak in any debates, but does not have any voting rights.

17.3 The Executive Committee may develop an EUBC Order of Merit and may award persons who have given exemplary service to EUBC with an EUBC Order of Merit in accordance with the procedures for selection set out in the EUBC Bylaws.

18. RIGHTS AND OBLIGATIONS OF EUBC TOWARDS AIBA

- 18.1 The EUBC is a Confederation recognized by AIBA and its rights and obligations are found in the AIBA Statutes.
- 18.2 EUBC must submit its Constitution and Bylaws, as well as any amendment to such documents, to the Executive Committee of AIBA for approval. Such Constitution and Bylaws come into force only once they are approved by the Executive Committee of AIBA.

19. LEGAL BODIES OF EUBC

- 19.1 The legal bodies of EUBC are the following:
 - (A) The General Assembly;
 - (B) the Executive Committee, the President and the EC Bureau.
- 19.2 Commissions are not considered as legal bodies of EUBC.

20. GENERAL ASSEMBLY

- 20.1 The General Assembly is an assembly to which all National Federations are convened on a regular basis.
- 20.2 Each National Federation is represented at the General Assembly by a maximum of three (3) appointed delegates. Delegates must be affiliated with the National Federation that they represent.
- 20.3 The President, Executive Committee members and executives of EUBC Central Administration Office are convened to the General Assembly. The Executive Committee shall decide if any other participants are allowed.

21. POWERS OF GENERAL ASSEMBLY

The General Assembly is the highest authority of EUBC. The General Assembly has the following powers:

- (A) to adopt and amend the Constitution;
- (B) to elect Vice Presidents and other Executive Committee members, except those who are elected by the AIBA Congress as AIBA Executive Committee members;
- (C) to approve the minutes of the preceding General Assembly;

- (D) to approve the consolidated and audited balance sheet and the profit and loss statement;
- (E) to discharge the Executive Committee after reading the report of the external auditors;
- (F) to approve the budget
- (G) to fix annual dues for EUBC National Federations Members;
- to appoint qualified external auditors every four years at the recommendation of the Executive Committee;
- (I) to appoint the Honorary Presidents, Honorary Vice Presidents or Honorary Members of EUBC as proposed by the Executive Committee;
- (J) to remove from office a member of the Executive Committee;
- (K) to dissolve the Confederation.

22. ORDINARY GENERAL ASSEMBLY AND EXTRAORDINARY GENERAL ASSEMBLY

- 22.1 A General Assembly may be an Ordinary or an Extraordinary General Assembly.
- 22.2 An Ordinary General Assembly shall be held every four years after the AIBA Congress.
- 22.3 The Executive Committee may convene an Extraordinary General Assembly at any time or shall convene it within a period of three months if one third of the National Federations make such a request in writing. The request must specify the items for the agenda and a solution proposal with a brief explanation.
- 22.4 The Executive Committee shall fix the place and date of the ordinary or extraordinary General Assembly. The National Federations shall be notified in writing at least three months in advance for an Ordinary General Assembly and two months in advance for an Extraordinary General Assembly.

23. DISTRIBUTION OF DOCUMENTS FOR GENERAL ASSEMBLY

The formal distribution of any documents relating to the General Assembly shall be made to all National Federations eligible to attend the General Assembly as follows:

- (A) at least two (2) months before the date of the Ordinary General Assembly; and
- (B) at least one (1) month before the date of an Extraordinary General Assembly.

24. AGENDA FOR GENERAL ASSEMBLY

24.1 The Executive Committee shall determine the agenda of the Ordinary General Assembly. Each National Federation may submit to the Executive Committee written

proposals at least two months before the date of the General Assembly. Such proposals must be supported in writing by at least five (5) other National Federations with a brief explanation of the rationale(s) for the proposals. The Executive Committee may determine whether or not such proposals are appropriate to be considered by the General Assembly, and may include or exclude such proposals on the agenda as deemed fit by the Executive Committee.

- 24.2 The Executive Committee shall determine the agenda of the Extraordinary General Assembly if it is convened by the Executive Committee. It is mandatory that the agenda includes the proposals of the National Federations if they have requested to hold the Extraordinary General Assembly.
- 24.3 The agenda cannot be changed and must specify the proposals made by the Executive Committee and those made by the National Federations and approved by the Executive Committee.
- 24.4 The formal distribution of the agenda and any additional documents related to the General Assembly shall be made available to all National Federations having fulfilled the terms and conditions stated in both <u>article 15.3</u> and <u>article 15.4</u>, this at least one month before the date of the Ordinary or Extraordinary General Assembly.

25. GENERAL ASSEMBLY PROCEEDINGS

- 25.1 The President of EUBC shall preside over the General Assembly. If the President is absent, one of the vice presidents appointed by the EUBC President shall act as President.
- 25.2 The President shall appoint five scrutineers.
- 25.3 During the allotted time, the delegate speaks in one of the official languages.
- 25.4 The Bylaws provide further details about the structure of the General Assembly proceedings.

26. VOTING

- 26.1 Each National Federation has one vote in the General Assembly and exercises its voting right through the vote cast by the appointed voting delegate.
- 26.2 The Treasurer, Legal Counsel, EC Members, and any honorary president or honorary members cannot vote, unless the EC Member has been validly appointed as a voting delegate by the relevant National Federation.
- 26.3 Voting by proxy or by letter is not permitted. No delegate may be forced to vote.
- 26.4 Elections will be conducted by secret ballot and an electronic voting system is allowed to be used.
- Any decision that requires a vote will be reached by a show of hands or by means of an electronic count. If a show of hands does not result in a clear majority in favor of

a motion, a vote will be taken of the roll call of National Federations in alphabetical order.

27. QUORUM

In order for a General Assembly to be valid, an absolute majority (half of the eligible National Federations plus one National Federation) of the National Federations eligible to attend must be present once the Ordinary or Extraordinary General Assembly is convened.

28. VOTING ON DECISIONS

- 28.1 Only the proposals stipulated in the agenda may be decided on by the General Assembly. However, in urgent or important cases, the President may, with the majority approval of the General Assembly, add an item to the agenda for the immediate determination of the General Assembly.
- 28.2 Unless otherwise stipulated in the Constitution, an absolute majority (half of the votes from National Federations present at the General Assembly plus one vote) of the votes recorded and valid is necessary for a ballot to be valid. A valid ballot to adopt or amend this Constitution is obtained when two-thirds of the valid votes recorded are in favor. Abstentions and invalid votes are disregarded in calculating a majority.

29. EFFECTIVE DATES OF DECISIONS

Decisions passed by the General Assembly shall come into effect immediately after the close of the General Assembly unless the General Assembly fixes another date or delegates the authority to fix another date to the Executive Committee.

30. VOTING IN ELECTIONS

- 30.1 The AIBA Vice President from Europe shall automatically act as the EUBC President.
- 30.2 For any other elections, the relative majority of the votes recorded and valid are sufficient, unless the Executive Committee specifies otherwise in the EUBC Bylaws. The remaining positions are granted to the candidates who have obtained the highest number of votes. Whenever votes are equal, the President of the General Assembly shall have a casting vote.

31. MINUTES

31.1 The Executive Director or a member of the EUBC Headquarters shall be responsible for creating an audio recording of the General Assembly in the original language and for recording the minutes in English and Russian. The record of the minutes in English and Russian must be sent to all the National Federations within 2 months after the General Assembly with the approval of the President.

31.2 The minutes shall be considered as approved if no National Federation raises objections, within 30 days of its notification, by registered mail to the Administration. If there is any objection, the minutes shall be placed on the agenda of the next General Assembly for approval.

32. COMPOSITION OF THE EXECUTIVE COMMITTEE

- 32.1 The Executive Committee will consist of fifteen (15) persons as follows:
 - (A) one (1) President;
 - (B) two (2) Vice Presidents; and
 - (C) twelve (12) EC Members consisting of AIBA EC members elected from Europe and EUBC elected members.

all of whom are elected by either the AIBA Congress or the General Assembly.

- 32.2 All AIBA EC members elected by the AIBA Congress from EUBC National Federations will become EUBC EC members automatically.
- 32.3 Upon nomination by the President, the Executive Committee will appoint a Treasurer, Legal Counsel, additional members who will be invited to attend the Executive Committee meetings but will have no voting rights.

33. ELIGIBILITY CRITERIA

- 33.1 Candidates for the Vice Presidency and for the Executive Committee must:
 - (A) be nominated by their respective National Federation, and hold office as a president, vice president, executive director, secretary general, executive committee member, honorary president or honorary member of the National Federation, having been validly appointed in accordance with the applicable statutes, constitution or bylaws of the National Federation;
 - (B) must not have been sanctioned for a violation of this Constitution and its Bylaws, AIBA Statutes, the AIBA Bylaws, the AIBA Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules.
- 33.2 If a paid employee of any National Federation wants to run for the Vice Presidency or for the Executive Committee, they must resign from their position before submitting their candidacy.
- 33.3 A National Federation may nominate the same person for both Vice Presidency and for the Executive Committee.
- 33.4 All candidates running for the Vice Presidency and the Executive Committee must be present at the General Assembly.

- 33.5 The President, Vice Presidents and EC Members cannot hold any position in any outside professional boxing organizations other than the World Series of Boxing and/or APB. No member of an outside professional boxing organization (other than the World Series of Boxing and/or APB) can hold any position within EUBC, as an Official or otherwise.
- 33.6 Each EC Member must be affiliated to a different National Federation. In principle, an EC Member cannot be a member of the AIBA Disciplinary Commission.

34. NOMINATION PROCEDURE FOR CANDIDATES

- 34.1 Sixty (60) days before the date of the General Assembly, EUBC Headquarters will inform National Federations of the positions that will be available for election. Applications must be received at EUBC Headquarters at least thirty (30) days before the date of the General Assembly. Nominations received at EUBC Headquarters after midnight on the closing date will not be taken into consideration.
- 34.2 The names of all proposed candidates must be sent to EUBC by registered mail, together with all supporting documents or materials required to prove the eligibility of that candidate in accordance with <u>article.33</u>.
- 34.3 Upon receipt of an application by a proposed candidate, the AIBA Headquarters will examine it and submit the recommendations on the eligibility of a candidate in accordance with article 33. Candidates who satisfy the criteria in the opinion of the AIBA EC Bureau will be approved and will be permitted to stand for election. Any candidate who does not satisfy the criteria in the opinion of the AIBA EC Bureau will be denied and will not be permitted to stand for election.
- 34.4 The list of candidates approved by the AIBA EC Bureau shall be sent to National Federations thirty (30) days prior to the General Assembly.

35. MANDATE OF OFFICE

- 35.1 The mandate of the President, Vice Presidents and the EC Members shall be four years starting immediately after the end of the General Assembly at which they are elected.
- 35.2 Vice Presidents and EC Members have no limitation on the number of times they may hold office.
- 35.3 If an EC Member has to be replaced due to resignation or suspension (provided that the suspension extends beyond the EC Member's term of office) the President may appoint a new EC Member to serve the remainder of the term, provided that the new EC Member is eligible to serve in accordance with article.23.

36. POWERS OF THE EXECUTIVE COMMITTEE

36.1 The Executive Committee has in particular the power and duty to:

- (A) govern EUBC in accordance with this Constitution and its Bylaws;
- (B) implement the decisions passed by the General Assembly;
- (C) ensure compliance with this Constitution and its Bylaws, the AIBA Statutes, the AIBA Bylaws, the AIBA Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules;
- (D) prepare possible amendments to this Constitution to be submitted to the General Assembly for adoption;
- (E) adopt any other regulations;
- (F) create, adopt, vary or amend this Constitution and its Bylaws but otherwise at the discretion of the Executive Committee:
- (G) establish new permanent Commissions;
- (H) convene the General Assembly and formulate the agenda;
- (I) decide the place and dates of EUBC major competitions:
- (J) approve expenditures which were not foreseen in the budget and which exceed the amount given at the discretion of the Executive Director;
- (K) approve the annual budget, the annual accounts complemented by the external audit report;
- (L) suspend from office an EC Member or any other person, including any member of a Commission, any Official or any Boxer; and
- 36.2 The powers that do not come within the sphere of responsibility of another body under this Constitution are attributed to the Executive Committee.
- 36.3 At the discretion of the President in important cases, the Executive Committee may be invited to make a decision by an email vote. In such cases, EUBC Headquarters shall distribute information to all EC Members on the required decision. If an absolute majority of the EC Members state in writing that they support the decision within 5 days of the date EUBC Headquarters sent the email, the decision will be passed and will be deemed to be an effective decision of the Executive Committee.

37. NOMINATION AND POWERS OF THE PRESIDENT

- 37.1 The AIBA Vice President elected at the AIBA Congress to represent Europe, automatically becomes the President of EUBC. For this reason, he must get the written support from at least 5 National Federations from the continent to be a valid candidate for the AIBA Vice Presidency and further, the Presidency of EUBC.
- 37.2 The President represents EUBC legally. The President is responsible for the relations among the other Confederations, its National Federations, AIBA, IOC,

political bodies, other international sports federations and international organizations.

- 37.3 The President has the following duties, powers and rights:
 - (A) implement the decisions passed by the General Assembly and the Executive Committee, through EUBC Headquarters;
 - (B) supervise the work of EUBC Headquarters;
 - (C) convene meetings of the Executive Committee and the EC Bureau;
 - (D) preside over the General Assembly;
 - (E) appoint and dismiss the chairperson and other members of each of the Commissions;
 - (F) prepare the President's report to the General Assembly;
 - (G) appoint and dismiss the Executive Director of EUBC;
 - (H) make decisions relating to major EUBC competitions if necessary due to cancellations, postponement, relocations, etc.; and
 - (I) in extraordinary situations, make decisions on matters of importance which must be ratified by the Executive Committee.
- 37.4 If the President is unable to exercise his powers for a prolonged period due to absence or illness, the Vice President who has served the longest period will act as Interim President, this for a maximum of one (1) year until an Extraordinary General Assembly is called and a new President elected.

38. POWERS OF THE EC BUREAU

- 38.1 The EC Bureau consists of five (5) members as follows:
 - (A) the President;
 - (B) one (1) Vice President appointed by the President; and
 - (C) three (3) EC Members appointed by the President.

The Executive Director is also part of the EC Bureau but does not have the right to vote. The term of office of the members of the EC Bureau is the same as that of the Executive Committee.

38.2 The President may call meetings of the EC Bureau and establish the agenda. The President may decide if these meetings take place as video conferences or conference calls. Email votes shall be accepted as valid. The EC Bureau must meet at least once per year.

- 38.3 The EC Bureau will function in place of the Executive Committee for all matters requiring settlement between two meetings of the Executive Committee.
- 38.4 The President shall notify the Executive Committee of the decisions passed by EC Bureau. All decisions taken by the EC Bureau shall be ratified by the Executive Committee at its next meeting.

39. EXECUTIVE COMMITTEE MEETINGS

- 39.1 The Executive Committee shall meet at least once a year. The President shall convene the meetings of the Executive Committee. If one third of the EC Members request an extraordinary meeting of the Executive Committee, the President must convene such a meeting.
- 39.2 The President draws up the agenda for meetings of the Executive Committee. Each EC Member has the right to add proposals to the agenda.
- 39.3 In principle, no other person except the EC Members can attend a meeting of the Executive Committee. However, the President may invite third parties to meetings, whenever he believes this is appropriate. Third parties do not have the right to vote.

40. QUORUM

- 40.1 The Executive Committee can convene once eight (8) EC Members are present.
- 40.2 The EC Bureau can convene once three (3) members of the EC Bureau are present in person, by telephone or reply via email.

41. DECISIONS AND VOTING

- 41.1 Each EC Member must either cast a positive or a negative vote or abstain. Only the EC Members taking part in the meeting are allowed to vote.
- 41.2 A simple majority is sufficient for a vote to be valid. Abstentions are disregarded in calculating the majority. The President shall cast the deciding vote in case of a tie.
- 41.3 The Executive Committee or the EC Bureau fixes the date for a decision to take effect.
- 41.4 Any EC Member who has a conflict of interest must abstain from voting on the conflicted agenda point. In doubtful situations, the President must decide on the right to vote of the concerned EC Member.

42. SIGNATURE

The Executive Committee decides who may sign on behalf of EUBC.

43. PERMANENT COMMISSIONS

43.1 The following permanent Commissions of EUBC are established by this Constitution:

- (A) the Athlete and Youth Commission;
- (B) the Coaches Commission;
- (C) the Competitions Commission;
- (D) the Medical Commission;
- (E) the Refereeing & Judging Commission; and
- (F) the Women Commission;
- 43.2 Each Commission may propose recommendations to the Executive Committee.
- 43.3 The composition and specific duties of the individual Commissions shall be stipulated in special regulations adopted by the Executive Committee.
- 43.4 Each Commission shall be responsible for recording the minutes of their meetings and transmitting them as well as their activity reports to EUBC Headquarters.
- 43.5 The members of the Commissions are not allowed to take any position in any outside professional boxing organizations other than the World Series of Boxing and/or APB.

44. OPERATIONAL RULES

- 44.1 The Chairman of a permanent Commission needs to be an expert in the related field.
- 44.2 The EUBC Headquarters compiles a list of candidates sent by National Federations and submits them to the Chairman of each Commission, appointed by President. Commission Chairman gives his suggestions and recommendations to the President for his final approval.
- 44.3 The articles of this Constitution relating to the Executive Committee voting procedure apply to the permanent Commissions. The Executive Director may attend any of the meetings of the permanent Commissions but cannot vote.

45. DUTIES OF THE TREASURER & LEGAL COUNSEL

- 45.1 The Treasurer shall be responsible to:
 - (A) coordinate with and advise EUBC Headquarters in relation to the preparation of the annual budgets;
 - (B) assist in the preparation of the audited financial reports;
 - (C) liaise with the auditors of EUBC as required, and report to the Executive Committee on the conduct of the audit; and

- (D) provide assistance as required in relation to the management of the finances of EUBC.
- 45.2 The Legal Counsel shall be responsible to assist EUBC Headquarters in all legal matters.

46. EUBC HEADQUARTERS

- 46.1 EUBC Headquarters is comprised of the administrative staff and shall carry out all the administrative work of EUBC under the direction of the Executive Director.
- 46.2 EUBC Headquarters is responsible for the day to day management of EUBC and for the coordination of its different bodies and Commissions.

47. EXECUTIVE DIRECTOR

- 47.1 The Executive Director organizes and manages the general administration of EUBC.
- 47.2 The Executive Director shall be responsible for:
 - (A) implementing decisions made by the General Assembly and Executive Committee and the EC Bureau in compliance with the President's directives;
 - (B) managing and keeping the accounts of EUBC properly;
 - (C) compiling the minutes for the meetings of the General Assembly, Executive Committee, the EC Bureau and the permanent Commissions;
 - (D) management of all incoming and outgoing communications by EUBC;
 - (E) relations with the Executive Committee, other Confederations, National Federations and Commissions;
 - (F) appointing and dismissing executives and general staff of the EUBC Headquarters with the approval of the President.

48. FINANCIAL PERIOD

- 48.1 The accounting period of EUBC is from July 1 to June 30 of each year and the financial period will cover a period of 4 accounting periods.
- 48.2 The revenue and expenditure of EUBC shall be managed so that they balance out over the financial period.
- 48.3 The Executive Director and the Treasurer, with the assistance of the external auditor, are responsible for drawing up the consolidated accounts of EUBC at the end of the 4 year financial period.
- 48.4 All bank transactions should be managed by two signatures from both EUBC President and Treasurer.

49. REVENUES

The revenues of EUBC are derived mainly from:

- (A) income generated by negotiations of its rights;
- (B) subsidies, legacies, results of fortune, income derived from other sources, etc;
- (C) Annual fees;
- (D) AIBA contributions;
- (E) fines;
- (F) any other sources as the Executive Committee may determine; and

50. EXPENDITURES

EUBC assumes:

- (A) the expenditures provided for in the budget;
- (B) the other expenses approved by the General Assembly and the expenses that the EC Bureau approves in its field of responsibility; and
- (C) all expenditures which are in compliance with the financial regulations of EUBC.

51. ACCOUNTING PRINCIPLES

EUBC accounts will be managed following recognized international accounting principles and the financial regulations of EUBC.

52. EXTERNAL AUDITORS

- 52.1 EUBC will be audited by a qualified, independent auditing firm. The President will appoint an external professional audit company in consultation with the Treasurer.
- 52.2 This independent auditing firm will audit the accounts approved by the Executive Committee and present a report to the General Assembly. General Assembly may then discharge the Executive Committee.

53. RIGHTS TO COMPETITIONS AND OTHER EVENTS

53.1 EUBC is the original owner of all rights emanating from boxing competitions and other events that EUBC permits under its respective jurisdiction except for those rights, related solely to the APB program, which are specifically assigned to or designated as rights of the AIBA Marketing Company. These rights include, among others, every kind of financial rights, audio-visual and radio recording reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and intellectual rights such as emblems and rights arising under copyright law.

- 53.2 EUBC is the only authority that may authorize the broadcasting of competitions, tournaments, and other demonstrations relevant to its respective jurisdiction on audio-visual and other mediums.
- 53.3 (**EUBC Approved Events**) All rights derived from:
 - (A) European Men Championships;
 - (B) European Women Championships;
 - (C) European Union Men Championships;
 - (D) European Union Women Championships;
 - (E) European Men Youth Championships;
 - (F) European Men Junior Championships;
 - (G) European Women's Youth and Junior Championships;
 - (H) European Schoolboys Championships;
 - (I) European Cup (Men and Women, Elite and Youth);
 - (J) any other European Event and all annual boxing competitions on the territory of EUBC Members,

which may be organized in the future are the property of EUBC.

- 53.4 (National Championships) All rights to national tournaments are the property of the organizing National Federation.
- 53.5 Any organizing bodies including National Federations will only be allowed to use the rights of EUBC, including the name, logo and other intellectual properties, with the written approval of EUBC.
- 53.6 The President shall decide how and to what extent these rights are utilized and draw up special regulations to this end. The President shall decide the amount of the levy for every international competition at continental level, national and regional competition and whether these rights shall be utilized exclusively or jointly with a third party or entirely through a third party.

54. INTERNATIONAL COMPETITIONS AT CONTINENTIAL AND NATIONAL LEVEL

No international competition at continental or national level between three (3) or more National Federations shall take place without the prior permission of EUBC.

55. COMPETITION AND EVENTS CALENDAR

The Executive Committee decides the international calendar of the competitions and international events in coordination with AIBA and/or National Federations.

56. DISCIPLINARY MEASURES

EUBC shall apply the AIBA Disciplinary Code and Procedural Rules.

57. LIMITATION PERIOD

The Disciplinary Code will set a limitation period for prosecuting offences and executing disciplinary measures under this Constitution.

58. CONFLICTS OF INTEREST

Any elected officer of a National Federation may not be involved or own in any manner whatsoever any business related to the manufacture, distribution or supply of boxing equipment. Any elected officer of a National Federation who violates this principle will be dealt with by the AIBA Disciplinary Commission.

59. COURT OF ARBITRATION FOR SPORT

- 59.1 EUBC recognizes the Court of Arbitration for Sport (CAS), with headquarters in Lausanne, Switzerland, as the authority to resolve appeals against decisions made in accordance with the World Anti- Doping Code only.
- 59.2 Notwithstanding anything to the contrary contained in Article 59.1, EUBC recognizes the jurisdiction of CAS in relation to any dispute covered by Rule 59 of the Olympic Charter.
- 59.3 Recourse to ordinary courts of law is prohibited unless it is mandated by state law.
- 59.4 CAS may only be appealed to after all internal appeals within EUBC have been exhausted.
- 59.5 No new fact or new evidence is admissible in front of CAS if it could have been produced before the relevant EUBC body.
- 59.6 Appeals must be filed in accordance with the provisions of the CAS Code of Sports-Related Arbitration. Appeals shall be lodged with CAS within 30 days of notification of the written decision in question. The appeal shall not have an injunctive effect. The Disciplinary Commission, the EUBC Executive Committee or CAS may order the appeal to have injunctive effect.

59.7 CAS shall primarily apply this Constitution and its Bylaws, the AIBA Statutes, the AIBA Bylaws, the AIBA Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules, as well as the Anti-Doping Rules of the World Anti-Doping Agency, and shall secondarily apply Swiss law.

60. RECOGNITION OF CAS

EUBC recognize CAS as an independent judicial authority and to ensure that their members, Boxers and Officials comply with the decisions passed by CAS.

61. COMPLIANCE WITH DECISIONS OF EUBC

National Federations of EUBC must comply fully with any decisions passed by Executive Committee, EC Bureau, the AIBA Disciplinary Commission or any other Commission which such decisions are, according to this Constitution, final and not subject to appeal. National Federations should take every precaution necessary to ensure that its own Boxers and Officials comply with these decisions.

62. SANCTIONS

Any violation of this Constitution will be punished in compliance with the AIBA Disciplinary Code.

63. DISSOLUTION PROCEDURE

An Extraordinary General Assembly is required to dissolve EUBC. The decision for dissolution must be supported by the votes of 75 per cent of all the National Federations present at the Extraordinary General Assembly.

64. DISPOSAL OF ASSETS

If EUBC is disbanded, its assets will be transferred to the government of the country in which its headquarters are situated. It shall hold these assets in trust until EUBC is reestablished.

65. ADOPTION AND EFFECTIVE DATE

This Constitution was adopted by the General Assembly on April 19, 2012 and shall come into force once it is approved by the AIBA Executive Committee.