

CONSTITUTION FOR THE AIBA EUROPEAN BOXING CONFEDERATION

ADOPTED BY THE EUBC GENERAL ASSEMBLY ON FEBRUARY 22, 2019

APPROVED BY THE AIBA EXECUTIVE COMMITTEE

CONTENTS

1. INTERPRETATION	.....1
2. LEGAL STATUS AND HEADQUARTERS	.....3
3. MISSION	.....3
4. OBJECTIVES	.....3
5. NON-DISCRIMINATION	.....5
6. ENFORCING AIBA STATUTES, OTHER RULES AND DECISIONS	.....5
7. OFFICIAL LANGUAGES	.....5
8. MEMBERSHIP	.....5
9. ADMISSION AND LOSS OF MEMBERSHIP	.....5
10. RIGHTS OF NATIONAL FEDERATIONS AND PROVISIONAL MEMBERS	..6
11. OBLIGATIONS OF NATIONAL FEDERATIONS AND PROVISIONAL MEMBERS	.....6
12. DISSOLUTION OF A NATIONAL FEDERATION	.....7
13. SUSPENSION	.....8
14. HONORARY POSITIONS AND AWARDS	.....8
15. RIGHTS AND OBLIGATIONS OF EUBC TOWARDS AIBA	.....8
16. LEGAL BODIES OF EUBC	.....9
17. GENERAL ASSEMBLY	.....9
18. POWERS OF GENERAL ASSEMBLY	.....9
19. ORDINARY GENERAL ASSEMBLY AND EXTRAORDINARY GENERAL ASSEMBLY	..... 10
20. DISTRIBUTION OF GENERAL ASSEMBLY AGENDA	..... 10
21. GENERAL ASSEMBLY AGENDA	.....11
22. GENERAL ASSEMBLY PROCEEDINGS	.....11
23. QUORUM	.....11

24. VOTING	..... 11
25. EFFECTIVE DATES OF DECISIONS	..... 12
26. VOTING IN ELECTIONS	..... 12
27. MINUTES	..... 13
28. COMPOSITION OF EXECUTIVE COMMITTEE	..... 13
29. ELIGIBILITY CRITERIA	..... 13
30. NOMINATION PROCEDURE FOR CANDIDATES	..... 14
31. MANDATE OF OFFICE	..... 15
32. POWERS OF EXECUTIVE COMMITTEE	..... 15
33. NOMINATION AND POWERS OF PRESIDENT	..... 16
34. POWERS OF EC BUREAU	..... 17
35. EXECUTIVE COMMITTEE MEETINGS	..... 17
36. QUORUM	..... 18
37. DECISIONS AND VOTING	..... 18
38. SIGNATURE	..... 18
39. PERMANENT COMMISSIONS	..... 18
40. OPERATIONAL RULES	..... 19
41. DUTIES OF TREASURER AND OF LEGAL COUNSEL	..... 19
42. EUBC HEADQUARTERS	..... 20
43. EXECUTIVE DIRECTOR	..... 20
44. FINANCIAL PERIOD	..... 20
45. REVENUES	..... 21
46. EXPENDITURES	..... 21
47. ACCOUNTING PRINCIPLES	..... 21

48. EXTERNAL AUDITORS	.....21
49. RIGHTS TO COMPETITIONS AND OTHER EVENTS	..... 22
50. INTERNATIONAL COMPETITIONS AT CONTINENTAL AND NATIONAL LEVEL	..... 23
51. COMPETITION AND EVENTS CALENDAR	..... 23
52. DISCIPLINARY MEASURES	..... 23
53. LIMITATION PERIOD	..... 23
54. CONFLICTS OF INTEREST	..... 23
55. RECOGNITION OF CAS	..... 24
56. COMPLIANCE WITH DECISIONS OF EUBC	..... 24
57. SANCTIONS	..... 24
58. DISSOLUTION PROCEDURE	..... 24
59. DISPOSAL OF ASSETS	..... 24
60. ADOPTION AND EFFECTIVE DATE	..... 24

THE CONSTITUTION FOR THE AIBA EUROPEAN BOXING CONFEDERATION IS AS FOLLOWS:

1. INTERPRETATION

1.1 In this Constitution the following capitalized terms have the meanings ascribed to them in this article 1.1:

“EUBC”	means the European Boxing Confederation;
“ <u>EUBC Competitions</u> ”	means any boxing match, competition, event, league or tournament in accordance with the AIBA Technical Rules and AIBA 2 Programs Competition Rules (AOB and WSB) which is authorized and approved by EUBC;
“EUBC Headquarters”	means the administrative headquarters and staff of EUBC or such other location as may be decided by the Executive Committee;
“AIBA Affiliate”	means (i) any entity that falls under the authority of the AIBA Executive Committee and/or (ii) is a subsidiary of AIBA, including, for the avoidance of doubt, AOB and WSB;
“ <u>AIBA Technical Rules and AIBA 3 Programs Competition Rules</u> ”	<u>means the rules governing technical and competition aspects of the AIBA 2 Programs (AOB and WSB);</u>
“Annual Fee”	means an amount of <u>USD 500</u> due and payable by each National Federation of EUBC annually <u>and before December 31</u> of the <u>previous year</u> as a membership fee, subject to amendment by a decision of the General Assembly in accordance with <u>article 18</u> ;
“AOB”	means AIBA Open Boxing (<u>which was previously known as amateur level boxing</u>);
“Boxer”	means any athlete registered by a National Member Federation of AIBA and who is a member of AIBA;
“Bylaws”	means the regulations supplementing, complementing and completing the Constitution of EUBC;
“Commission”	means each Commission having authority under this Constitution established in accordance with <u>article 39</u> or <u>article 32</u> ;
“ <u>Competition Official</u> ”	means any person appointed or certified to act as a referee, judge, supervisor, ringside doctor, international technical official or any assigned

	official position at AIBA Competitions;
“Confederation”	means <u>an AIBA</u> continental <u>affiliated</u> organization;
“Executive Committee”	means the body consisting of persons elected by either the AIBA Congress or the General Assembly of EUBC and composed in accordance with <u>article 32</u> to act as the executive organ of EUBC;
“Executive Director”	means the person appointed by AIBA to organize and manage the general administration of EUBC;
“General Assembly”	means the National Federations acting collectively in accordance with this Constitution and its Bylaws as the supreme legislative body of EUBC;
“Legal Counsel”	means the person appointed as the Legal Counsel of EUBC in accordance with <u>article 28</u> ;
“National Federation”	means a legal entity recognized as the governing body for the sport of boxing in their respective country by AIBA which complies in all aspects with the AIBA Statutes, the AIBA Bylaws, the AIBA Technical Rules & AIBA 2 Programs Competition Rules, the AIBA Code of Ethics, the AIBA Disciplinary Code, the AIBA Procedural Rules and the AIBA Anti-Doping Rules and is admitted to EUBC membership in accordance with this Constitution;
“Official”	means any elected or appointed persons of AIBA, any Confederation or any National Federation, and any other person responsible for technical, medical or administrative matters in AIBA, any Confederation or any National Federation including but not limited to coaches and trainers;
“President”	means the President of EUBC in accordance with <u>article 26</u> having the powers and duties set out in <u>article 33</u> and elsewhere in this Constitution;
“Provisional Member”	means any legal entity whose application for admission has been accepted by AIBA and thus EUBC;
“Technical & Rules Commission”	means the AIBA Technical & Rules Commission;
“Treasurer”	means the person appointed as the Treasurer of EUBC in accordance with <u>article 28</u> having the duties and responsibilities set out in <u>article 41</u> ;
“Vice President”	means each person elected as an EUBC Vice President in accordance with <u>article 28</u> ;
“WSB”	<u>means the World Series of Boxing as organized and administered by the World Series of Boxing SA</u>

which is owned by AIBA.

1.2 In this Constitution, unless otherwise specified:

- (A) references to articles are references to articles of this Constitution;
- (B) references to a “**person**” shall be construed so as to include any individual, firm, company, corporation, body corporate, government, state or agency of a state, local or municipal authority or government body or any joint venture, association, federation, confederation or partnership (whether or not having separate legal personality);
- (C) a reference to any Constitution or other provision (including, without limitation, the Bylaws, the AIBA Statutes, the AIBA Bylaws, the AIBA Technical Rules & AIBA 2 Programs Competition Rules, the AIBA Code of Ethics, the AIBA Disciplinary Code, the AIBA Procedural Rules and the AIBA Anti-Doping Rules) shall be construed as a reference to the same as it may have been, or may from time to time be, amended, modified or re-enacted.

1.3 All headings and titles are inserted for convenience only. They are to be ignored in the interpretation of this Constitution.

2. LEGAL STATUS AND HEADQUARTERS

- 2.1 The European Boxing Confederation (EUBC) is an association and is unlimited in duration.
- 2.2 The EUBC is a non-profit organization and should be registered as tax exempt in the country of its administration headquarters.
- 2.3 The EUBC has its administration headquarters where the EUBC President resides and may have other decentralized offices which the President may decide.

3. MISSION

The mission of EUBC is to govern the sport of boxing in all its forms in Europe under the control and direction of AIBA.

4. OBJECTIVES

The objectives of EUBC are in particular:

- (A) to improve, promote, and spread within Europe the sport of boxing in all its forms, in the light of its educational, cultural and sports values and to initiate programs designed to support young athletes;

- (B) to generally promote boxing as a healthy and educational activity for people, to protect the safety of Boxers and their welfare at all levels, notably by promoting and controlling good sporting practice;
- (C) to ensure the enforcement of the AIBA Technical Rules and AIBA 3 Programs Competition Rules at all international, regional or national competitions organized on the continent;
- (D) to organize its own international or regional competitions at continental level;
- (E) to ensure that all competitions open to National Federations are held in accordance with the AIBA Technical Rules and AIBA 3 Programs Competition Rules;
- (F) to regulate boxing in all its forms at the continental level in accordance with this Constitution and its Bylaws, the AIBA Bylaws, the AIBA Technical Rules and AIBA 3 Programs Competition Rules, the AIBA Code of Ethics, the AIBA Disciplinary Code, the AIBA Procedural Rules and the AIBA Anti-Doping Rules;
- (G) to ensure unity among AIBA, AIBA Affiliates, other Confederations and the National Federations;
- (H) to protect and care for the safety and interest of Boxers;
- (I) to organize training programs to improve the quality and transparency of all Officials and Competition Officials;
- (J) to prevent any method, practice or action that could compromise the regularity or the result of the competitions;
- (K) to promote the involvement of women in the sport of boxing and enhance women's boxing programs;
- (L) to support AIBA and to entertain good relationships and to cooperate with it and its other recognized confederations;
- (M) to develop their revenues in order to be financially independent, without conflicting AIBA regulations or commitments; and
- (N) to arbitrate the disputes that could arise between its National Federations taking into account the interests of boxing.

5. NON-DISCRIMINATION

Discrimination on any ground such as gender, ethnicity, color, language, religion, political or other opinion, national or social origin, is strictly prohibited and punishable by suspension or expulsion in accordance with this Constitution and its Bylaws, the AIBA Code of Ethics and the AIBA Disciplinary Code.

6. ENFORCING AIBA STATUTES, OTHER RULES AND DECISIONS

- 6.1 EUBC, National Federations, Officials, Competition Officials, Boxers and any other person or organization subject to the AIBA Statutes must always comply with this Constitution and its Bylaws, the AIBA Statutes, the AIBA Bylaws, the AIBA Technical Rules and AIBA 2 Programs Competition Rules, the AIBA Code of Ethics and the AIBA Disciplinary Code, the AIBA Procedural Rules and the AIBA Anti-Doping Rules;
- 6.2 Article 6.1 above applies to all Officials, Competition Officials and Boxers recognized by EUBC.
- 6.3 EUBC hereby undertakes to AIBA, as a condition of their recognition as such under the AIBA Statutes, to take all such action as is required to ensure compliance with article 6.1 by any Boxer, Official or Competition Official affiliated to or recognized by EUBC, including (but not limited to) by enforcing any decision of the AIBA Executive Committee, the AIBA Disciplinary Commission, the AIBA Ethics Commission or any other Commission against any such Boxer, Official or Competition Official.

7. OFFICIAL LANGUAGES

- 7.1 Russian and English are the official languages of EUBC. The official language for the General Assembly is English.
- 7.2 English is the official language for minutes, correspondence, announcements and decisions of EUBC. National Federations are responsible for translations into the language of their respective country.

8. MEMBERSHIP

Every National Federation in EUBC's geographic area admitted as a member by AIBA shall be proposed for membership to the EUBC General Assembly.

9. ADMISSION AND LOSS OF MEMBERSHIP

- 9.1 Any legal entity in EUBC's geographic area admitted as a Provisional Member of AIBA shall become a Provisional Member of EUBC once approved by the EUBC Executive Committee.
- 9.2 Membership of EUBC is lost automatically once Membership of AIBA is cancelled.

10. RIGHTS OF NATIONAL FEDERATIONS AND PROVISIONAL MEMBERS

- 10.1 National Federations have the following rights as full members of EUBC:
- (A) to participate and vote during the General Assembly;
 - (B) to be informed in advance of the agenda of the General Assembly which will be convened in a timely manner;

- (C) to draw up proposals for inclusion in the agenda of the General Assembly;
- (D) to nominate candidates for the positions of President, Vice President, EC Members of EUBC as well as to Commissions EUBC;
- (E) to take part in EUBC and AIBA Competitions and other competitions organized by EUBC and AIBA, any Confederation or any National Federation; and
- (F) to exercise all other rights arising from this Constitution and its Bylaws.

10.2 Provisional Members have the following rights as provisional members of EUBC:

- (A) to take part in EUBC Competitions and other competitions organized by EUBC and AIBA, any Confederation or any National Federation; and
- (B) to exercise all other rights arising from this Constitution and its Bylaws (except all rights related to General Assembly elections such as applying for positions, nominating a candidate or voting, the latter until full membership is granted)

10.3 For the avoidance of doubt, in regards to any rights or benefits receivable by any National Federation or Provisional Member of EUBC, the National Federations have priority to receive such rights and benefits ahead of the Provisional Members.

11. OBLIGATIONS OF NATIONAL FEDERATIONS AND PROVISIONAL MEMBERS

National Federations and Provisional Members have the following obligations:

- (A) to abstain from any behavior detrimental to EUBC and AIBA;
- (B) to comply fully with this Constitution and its Bylaws, the AIBA Statutes, the AIBA Bylaws, the AIBA Technical Rules & AIBA 3 Programs Competition Rules, the AIBA Code of Ethics, the AIBA Disciplinary Code, the AIBA Procedural Rules and the AIBA Anti-Doping Rules and, to the extent that such are in compliance with the foregoing, decisions of the Executive Committee and each Commission, as well as the decisions of the Court of Arbitration for Sport (CAS);
- (C) to ensure that their own members, clubs, Officials, Competition Officials, Boxers, and any person or organization connected to the sport of boxing within their country complies with this Constitution and its Bylaws, the AIBA Statutes, the AIBA Bylaws, the AIBA Technical Rules & AIBA 3 Programs Competition Rules, the AIBA Code of Ethics, the AIBA Disciplinary Code, the AIBA Procedural Rules and the AIBA Anti-Doping Rules;
- (D) to pay all Annual Fees;
- (E) to participate in the EUBC Competitions;
- (F) to not permit any person who has officiated in a non-AIBA professional boxing match to register as a Competition Official with EUBC unless that person is recertified by

AIBA in accordance with the AIBA Technical Rules & AIBA 2 Programs Competition Rules;

- (G) to not permit any person to hold office on the EUBC Executive Committee if that person holds, or has previously held, after January 1, 2007, a position in any international and/or world non-AIBA professional boxing organization;

12. DISSOLUTION OF A NATIONAL FEDERATION

If a National Federation is disbanded or dissolved, it shall lose its membership of EUBC at the same time its membership of AIBA is cancelled.

13. SUSPENSION

- 13.1 A National Federation suspended by AIBA will automatically lose all EUBC membership rights during the suspension period.
- 13.2 Other National Federations must not entertain sporting contact or any EUBC business relations with AIBA suspended National Federation. Any National Federation, which violates this article 13.2, will be subject to a sanction in accordance with the AIBA Disciplinary Code.
- 13.3 Any National Federation, which has not paid the Annual Fees by December 31 of the previous year, shall not be entitled to participate in any EUBC Competition and shall not be entitled to attend or otherwise participate in the General Assembly until such time as all Annual Fees due have been paid;.
- 13.4 Any National Federation not participating in any of the EUBC Competitions during the period between two Ordinary General Assemblies up until one month before the new General Assembly, shall have no right to propose candidates, apply for positions and take part in the General Assembly, thus voting in the elections generally.

14. HONORARY POSITIONS AND AWARDS

- 14.1 The Executive Committee may recommend the title of Honorary EUBC President, Honorary EUBC Vice President or Honorary EUBC Member be bestowed upon any persons for meritorious service to boxing. Such recommendation must be subject to ratification by the General Assembly;
- 14.2 An Honorary EUBC President, Honorary EUBC Vice President or Honorary EUBC Member may attend the General Assembly as an observer and may speak in any debate, but does shall have no voting rights.
- 14.3 The Executive Committee may develop an EUBC Order of Merit and may award persons who have given exemplary service to EUBC with an EUBC Order of Merit in accordance with the procedures for selection set out in the EUBC Bylaws.

15. RIGHTS AND OBLIGATIONS OF EUBC TOWARDS AIBA

- 15.1 EUBC is a Confederation recognized by AIBA and its rights and obligations are as set out in the AIBA Statutes and AIBA Bylaws.
- 15.2 EUBC must always submit its Constitution and Bylaws, as well as any amendment to such documents, to the AIBA Executive Committee for approval. Once any amendment has been approved by the General Assembly, the final Constitution and Bylaws shall be submitted to the AIBA Executive Committee for approval and shall only come into force once they are approved by the AIBA Executive Committee.

16. LEGAL BODIES OF EUBC

- 16.1 The legal bodies of EUBC are the following:
- (A) the General Assembly;
 - (B) the Executive Committee, the President and the EC Bureau.
- 16.2 Commissions are not considered as legal bodies of EUBC.

17. GENERAL ASSEMBLY

- 17.1 The General Assembly is an assembly to which all National Federations are convened every two (2) years;
- 17.2 Each National Federation is represented at the General Assembly by a maximum of three (3) appointed delegates. Delegates must be affiliated with the National Federation that they represent.
- 17.3 The President, Executive Committee Members and executives of the EUBC Headquarters are convened to the General Assembly. The Executive Committee shall decide if any other participants are allowed.

18. POWERS OF GENERAL ASSEMBLY

The General Assembly is the highest authority of EUBC. The General Assembly has the following powers:

- (A) to amend and adopt the Constitution;
- (B) to elect Vice Presidents and other Executive Committee Members, except those who are elected by the AIBA Congress as AIBA Executive Committee Members;
- (C) to approve the minutes of the preceding General Assembly;
- (D) to approve the consolidated and audited balance sheet and the profit and loss statement;

- (E) to discharge the Executive Committee after reading the report of the external auditors;
- (F) to fix annual fees for National Federations of EUBC;
- (G) to appoint an Honorary EUBC President, Honorary EUBC Vice President or Honorary EUBC Member as proposed by the Executive Committee;

19. ORDINARY GENERAL ASSEMBLY AND EXTRAORDINARY GENERAL ASSEMBLY

- 19.1 A General Assembly may be an Ordinary or an Extraordinary General Assembly.
- 19.2 An Ordinary General Assembly shall be held every two years within three (3) months of the AIBA Congress.
- 19.3 The Executive Committee may convene an Extraordinary General Assembly at any time or shall convene it within a period of two (2) months if one third of the National Federations make such a request in writing. The request must specify the items for the agenda and a solution proposal with a brief explanation.
- 19.4 The Executive Committee shall fix the place and date of the Ordinary or Extraordinary General Assembly. The National Federations shall be notified in writing at least two (2) months in advance for an Ordinary General Assembly and two months in advance for an Extraordinary General Assembly.

20. GENERAL ASSEMBLY AGENDA

- 20.1 The Executive Committee shall determine the Ordinary General Assembly Agenda. Each National Federation may submit to the Executive Committee written proposals at least six (6) weeks before the date of the General Assembly with a brief explanation of the rationale(s) for the proposals;
- 20.2 The Executive Committee shall determine the agenda of the Extraordinary General Assembly if it is convened by the Executive Committee. It is mandatory that the agenda includes the proposals of the National Federations if they have requested to hold the Extraordinary General Assembly.
- 20.3 The agenda cannot be changed and must specify the proposals made by the Executive Committee and those made by the National Federations and approved by the Executive Committee.

21. DISTRIBUTION OF GENERAL ASSEMBLY AGENDA

The formal distribution of the General Assembly agenda shall be made to all National Federations eligible to attend the General Assembly, having fulfilled the terms and conditions stated in both article 13.3 and article 13.4, as follows:

- (A) at least one (1) month before the date of the Ordinary General Assembly; and

(B) at least one (1) month before the date of an Extraordinary General Assembly.

22. GENERAL ASSEMBLY PROCEEDINGS

- 22.1 The President of EUBC shall preside over the General Assembly. If the President is absent, the date of the General Assembly shall be adjusted to such date as the President can attend;
- 22.2 When addressing the General Assembly, delegates shall speak in one of the official languages only. Delegates at the General Assembly may speak in their mother tongue if the National Federation, which appointed such delegate, ensure that an interpreter is available to provide an interpretation into one of the official languages of EUBC. The interpreter must also be a validly appointed delegate of the relevant National Federation.
- 22.3 The Bylaws provide further details about the structure of the General Assembly proceedings.

23. QUORUM

In order for a General Assembly to be valid, an absolute majority (half of the eligible National Federations plus one National Federation) of the National Federations eligible to attend must be present once the Ordinary or Extraordinary General Assembly is convened.

24. VOTING

- 24.1 Each National Federation has one vote in the General Assembly and exercises its voting right through the vote cast by the appointed voting delegate.
- 24.2 Any Honorary EUBC President, Honorary EUBC Vice President or Honorary EUBC Member cannot vote.
- 24.3 The Treasurer, Legal Counsel and EC Members may exercise their right to vote if validly appointed as a voting delegate by the relevant National Federation.
- 24.4 Voting by proxy or by letter is not permitted. No delegate may be forced to vote.
- 24.5 Any decision that requires a vote will be reached by a show of hands or by means of an electronic count. If a show of hands does not result in a clear majority in favor of a motion, a vote will be taken of the roll call of National Federations in alphabetical order.
- 24.6 Only the proposals stipulated in the agenda may be decided on by the General Assembly. However, in urgent or important cases, the President may, with the majority approval of the General Assembly, add an item to the agenda for the immediate determination of the General Assembly.
- 24.7 Unless otherwise stipulated in the Constitution, an absolute majority (half of the votes from National Federations present at the General Assembly plus one vote) of the votes recorded and valid is necessary for a ballot to be valid. A valid ballot to adopt or amend this Constitution is obtained when two-thirds of the valid votes recorded are in favor. Abstentions and invalid votes are disregarded in calculating a majority.

25. EFFECTIVE DATES OF DECISIONS

Decisions passed by the General Assembly shall come into effect immediately after the close of the General Assembly unless the General Assembly fixes another date or delegates the authority to fix another date to the Executive Committee.

26. VOTING IN ELECTIONS

- 26.1 The AIBA Vice President elected at the AIBA Congress to represent Europe shall automatically become the EUBC President;
- 26.2 For any other election, the relative majority of the votes recorded and valid are sufficient, unless the Executive Committee specifies otherwise in the EUBC Bylaws. The remaining positions are granted to the candidates who have obtained the highest number of votes. Whenever votes are equal, the voting shall continue until one candidate gets a higher number of votes;
- 26.3 The President shall appoint five scrutineers for all election votes;
- 26.4 Elections will be conducted by secret ballot and an electronic voting system may be used.

27. MINUTES

- 27.1 The Executive Director or a member of the EUBC Headquarters shall be responsible for creating an audio recording of the General Assembly in the original language as well as in English if not the language used. The minutes in English must be sent to all the National Federations within 2 months after the General Assembly with the approval of the President.
- 27.2 The minutes shall be considered as approved if no National Federation raises objections, within 30 days of its notification, by registered mail to the EUBC Headquarters. If there is any objection, the minutes shall be placed on the agenda of the next General Assembly for approval.

28. COMPOSITION OF EXECUTIVE COMMITTEE

- 28.1 The Executive Committee will consist of twelve (12) persons as follows:
 - (A) one (1) President;
 - (B) three (3) Vice Presidents consisting of one (1) Vice President from AIBA EC Members elected at the AIBA Congress from Europe (mandatory quota) and two (2) Vice Presidents elected by the EUBC General Assembly; and

- (C) eight (8) EC Members consisting of AIBA EC Members elected at the AIBA Congress or appointed by the AIBA EC from Europe and of EC Members elected by the EUBC General Assembly of which a minimum of two (2) should be women;
- 28.2 All AIBA EC Members elected at the AIBA Congress from EUBC National Federations shall automatically become EUBC EC Members.
- 28.3 Upon nomination by the President, the Executive Committee will appoint a Treasurer and a Legal Counsel who will be invited to attend the Executive Committee meetings but shall have no voting rights.
- 28.4 Appointed AIBA Vice Presidents and AIBA Executive Committee Members from Europe shall be entitled to attend both Executive Committee meetings and General Assembly, but shall have no voting rights.

29. ELIGIBILITY CRITERIA

- 29.1 Candidates for the Vice Presidency and for the Executive Committee must:
 - (A) be member of and nominated by their respective National Federation;
 - (B) must not have been sanctioned for a violation of this Constitution and its Bylaws, AIBA Statutes, the AIBA Bylaws, the AIBA Technical Rules & AIBA 2 Program Competition Rules, the AIBA Code of Ethics, the AIBA Disciplinary Code, the AIBA Procedural Rules and the AIBA Anti-Doping Rules.
- 29.2 If a paid employee of any National Federation wants to run for the Vice Presidency or for the Executive Committee, he/she must resign from their position before submitting their candidacy.
- 29.3 A National Federation may nominate the same person for both Vice Presidency and for the Executive Committee.
- 29.4 All candidates running for the Vice Presidency and the Executive Committee must be present at the General Assembly.
- 29.5 The President, Vice Presidents and EC Members cannot hold any position in any non-AIBA professional boxing organization. No member of a non-AIBA professional boxing organization can hold any position within EUBC, as an Official or otherwise.
- 29.6 Each EC Member must be affiliated to a different National Federation. In principle, an EC Member cannot be a member of the AIBA Disciplinary Commission.

30. NOMINATION PROCEDURE FOR CANDIDATES

- 30.1 Forty-five (45) days before the date of the General Assembly, the EUBC Headquarters will inform National Federations of the positions that will be available for election. Applications must be received at the EUBC Headquarters at least twenty (20) days before the date of the General Assembly. Applications received at the EUBC Headquarters after midnight on the closing date will not be taken into consideration;

- 30.2 The names of all proposed candidates must be sent to EUBC by registered mail, together with all supporting documents or materials required to prove the eligibility of that candidate in accordance with article 29;
- 30.3 Candidates who satisfy the criteria in the opinion of the EUBC EC Bureau will be approved and will be permitted to stand for election. Any candidate who does not satisfy the criteria in the opinion of the EUBC EC Bureau will be denied and will not be permitted to stand for election.
- 30.4 The list of candidates approved by the EUBC EC Bureau shall be sent to National Federations ten (10) days prior to the General Assembly by the EUBC Headquarters.

31. MANDATE OF OFFICE

- 31.1 The mandate of the President, Vice Presidents and EC Members shall be four years starting immediately after the end of the General Assembly at which they are elected;
- 31.2 A person may only serve as President and Vice President for three (3) terms of office. The terms of office served by a Vice President are not taken into account in determining the maximum term of office if that Vice President is elected President. EC Members have no limitation on the number of times they may hold office;
- 31.3 If an EC Member has to be replaced due to resignation or suspension (provided that the suspension extends beyond the EC Member's term of office), the President may nominate a new EC Member to be approved by the Executive Committee to serve the remainder of the term, provided that the nominated person is eligible to serve in accordance with article 29.

32. POWERS OF EXECUTIVE COMMITTEE

- 32.1 The Executive Committee has in particular the power and duty to:
- (A) govern EUBC in accordance with this Constitution and its Bylaws;
 - (B) implement the decisions passed by the General Assembly;
 - (C) ensure compliance with this Constitution and its Bylaws, the AIBA Statutes, the AIBA Bylaws, the AIBA Technical Rules & AIBA 3 Programs Competition Rules, the AIBA Code of Ethics, the AIBA Disciplinary Code, the AIBA Procedural Rules and the AIBA Anti-Doping Rules;
 - (D) prepare possible amendments to this Constitution to be submitted to the General Assembly for adoption;
 - (E) adopt any other regulation;
 - (F) create, adopt, vary or amend this Constitution and its Bylaws but otherwise at the discretion of the Executive Committee;
 - (G) establish new permanent Commissions;

- (H) convene the General Assembly and formulate the agenda;
 - (I) decide the place and dates of major EUBC Competitions;
 - (J) approve expenditures which were not foreseen in the budget and which exceed the amount given at the discretion of the Executive Director;
 - (K) approve the annual budget, the annual accounts complemented by the external audit report; and
 - (L) appoint qualified external auditors every four years.
- 32.2 The powers that do not come within the sphere of responsibility of another body under this Constitution are attributed to the Executive Committee.
- 32.3 At the discretion of the President in important cases, the Executive Committee may be invited to make a decision by an email vote. In such cases, the EUBC Headquarters shall distribute information to all EC Members on the required decision. If an absolute majority of the EC Members state in writing that they support the decision within 5 days of the date the EUBC Headquarters sent the email, the decision will be passed and will be deemed to be an effective decision of the Executive Committee.

33. NOMINATION AND POWERS OF PRESIDENT

- 33.1 The AIBA Vice President elected at the AIBA Congress to represent Europe shall automatically become the EUBC President. For this reason, he must get the written support from at least 5 National Federations from the continent to be a valid candidate for the AIBA Vice Presidency and further, the EUBC Presidency.
- 33.2 The President represents EUBC legally. The President is responsible for the relations among the other Confederations, its National Federations, AIBA, IOC, political bodies, other international sports federations and international organizations.
- 33.3 The President has the following duties, powers and rights:
- (A) implement the decisions passed by the General Assembly and the Executive Committee, through the EUBC Headquarters;
 - (B) supervise the work of the EUBC Headquarters;
 - (C) convene meetings of the Executive Committee and the EC Bureau;
 - (D) preside over the General Assembly;
 - (E) appoint and dismiss the chairperson and other members of each of the Commissions;
 - (F) prepare the President's report to the General Assembly;
 - (G) accept or reject AIBA's appointment of Executive Director and propose to AIBA to dismiss the Executive Director;

- (H) appoint and dismiss executives and general staff of the EUBC Headquarters;
- (I) make decisions relating to major EUBC Competitions if necessary due to cancellations, postponement, relocations, etc.; and
- (J) in extraordinary situations, make decisions on matters of importance which must be ratified by the Executive Committee.
- (K) appoint and dismiss additional four (4) EC Members without voting rights;
- (L) appoint and dismiss the Treasurer and the Legal Counsel.

33.4 The President shall nominate one of the Vice Presidents to act as Interim President in case he is unable to exercise his powers for a prolonged period due to absence or illness. The Interim President can only serve for a maximum of six (6) months. An Extraordinary General Assembly shall be called within this six month period to elect a new President.

34. POWERS OF EC BUREAU

34.1 The EC Bureau consists of five (5) members as follows:

- (A) the President;
- (B) One (1) Vice President appointed by the President; and
- (C) Three (3) EC Members appointed by the President.

The Executive Director is also part of the EC Bureau but does not have the right to vote. The term of office of the EC Bureau Members is the same as that of the Executive Committee.

34.2 The President may call meetings of the EC Bureau and establish the agenda. The President may decide if these meetings take place as video conferences or conference calls. Email votes shall be accepted as valid. The EC Bureau must meet at least once per year.

34.3 The EC Bureau will function in place of the Executive Committee for all matters requiring settlement between two meetings of the Executive Committee.

34.4 The President shall notify the Executive Committee of the decisions passed by EC Bureau. All decisions taken by the EC Bureau shall be ratified by the Executive Committee at its next meeting.

35. EXECUTIVE COMMITTEE MEETINGS

35.1 The Executive Committee shall meet at least once a year. The President shall convene the meetings of the Executive Committee. If one third of the EC Members request an extraordinary meeting of the Executive Committee, the President must convene such a meeting.

- 35.2 The President draws up the agenda for meetings of the Executive Committee. Each EC Member has the right to add proposals to the agenda.
- 35.3 No other person except the EC Members can attend a meeting of the Executive Committee and no proxies or representatives can attend in substitution for an EC Member. However, the President may invite third parties to meetings, whenever he believes this is appropriate. Third parties do not have the right to vote.

36. QUORUM

- 36.1 The Executive Committee can convene once seven (7) EC Members are present.
- 36.2 The EC Bureau can convene once three (3) EC Bureau Members are present in person, by telephone or reply via email.

37. DECISIONS AND VOTING

- 37.1 Each EC Member must either cast a positive or a negative vote or abstain. Only the EC Members taking part in the meeting are allowed to vote.
- 37.2 A simple majority is sufficient for a vote to be valid. Abstentions are disregarded in calculating the majority. The President shall cast the deciding vote in case of a tie.
- 37.3 The Executive Committee or the EC Bureau fixes the date for a decision to take effect.
- 37.4 Any EC Member who has a conflict of interest must abstain from voting on the conflicted agenda point. In doubtful situations, the President must decide on the right to vote of the concerned EC Member.

38. SIGNATURE

The Executive Committee decides who may sign on behalf of EUBC.

39. PERMANENT COMMISSIONS

- 39.1 The following permanent Commissions of EUBC are established by this Constitution:
- (A) the Coaches Commission
 - (B) the Competition Commission;
 - (C) the Medical Commission;
 - (D) the Refereeing & Judging Commission; and
 - (E) the Women's Commission.
- 39.2 Each Commission may propose recommendations to the Executive Committee.

- 39.3 The composition and specific duties of the individual Commissions shall be stipulated in special regulations adopted by the Executive Committee.
- 39.4 Each Commission shall be responsible for recording the minutes of their meetings and transmitting them as well as their activity reports to the EUBC Headquarters.
- 39.5 The members of the Commissions are not allowed to take any position in any non-AIBA professional boxing organization.

40. OPERATIONAL RULES

- 40.1 The Chairman of a permanent Commission must be an expert in the related field and will become a member of the relevant AIBA Commission on appointment. EUBC shall be responsible for payment of any cost required for attendance at AIBA Commission meetings;
- 40.2 The EUBC Headquarters shall compile a list of candidates sent by National Federations and submit them to the Chairman of each Commission, appointed by the President. Commission Chairman gives his suggestions and recommendations to the President for his final approval;
- 40.3 The articles of this Constitution relating to the Executive Committee voting procedure apply to the permanent Commissions. The Executive Director may attend any of the meetings of the permanent Commissions, but cannot vote.

41. DUTIES OF TREASURER AND OF LEGAL COUNSEL

- 41.1 The Treasurer shall be responsible to:
 - (A) coordinate with and advise the EUBC Headquarters in relation to the preparation of the annual budgets and oversee the implementation of the financial strategy of EUBC on a continuous basis;
 - (B) prepare the audited financial reports and report to the Executive Committee and to the General Assembly on the conduct of the audit;
 - (C) assist in the identification of potential revenue streams for EUBC and the management of the EUBC finances; and
 - (D) provide assistance as required in relation to the management of the finances and assets of EUBC.
- 41.2 The Legal Counsel shall be responsible to assist the EUBC Headquarters in all legal matters.

42. EUBC HEADQUARTERS

- 42.1 The EUBC Headquarters is comprised of administrative staff and shall carry out all the administrative work of EUBC under the direction of the Executive Director.
- 42.2 The EUBC Headquarters is responsible for the day to day management of EUBC and for the coordination of its different bodies and Commissions.

43. EXECUTIVE DIRECTOR

- 43.1 The Executive Director organizes and manages the general administration of EUBC and shall be appointed by AIBA in consultation with the EUBC President.
- 43.2 The Executive Director shall be responsible for:
- (A) implementing decisions made by the General Assembly and Executive Committee and the EC Bureau in compliance with the President's directives;
 - (B) implementing the policies and programs of EUBC in accordance with such guidelines and directives as EUBC may issue;
 - (C) assisting and supporting EUBC in ensuring the growth and development of the sport of boxing in the jurisdiction of the Confederation;
 - (D) managing and keeping the accounts of EUBC properly;
 - (E) compiling the minutes for the meetings of the General Assembly, the Executive Committee, the EC Bureau and the permanent Commissions;
 - (F) management of all incoming and outgoing communications by EUBC;
 - (G) relations with the Executive Committee, other Confederations, National Federations and Commissions;

44. FINANCIAL PERIOD

- 44.1 The accounting period of EUBC is from July 1 to June 30 of each year and the financial period will cover a period of 4 accounting periods.
- 44.2 The revenue and expenditure of EUBC shall be managed so that they balance out over the financial period.
- 44.3 The Executive Director and the Treasurer, with the assistance of the external auditor, are responsible for drawing up the consolidated accounts of EUBC at the end of the 4 year financial period.
- 44.4 All bank transactions should be managed by two signatures from both the EUBC President and the Treasurer.

45. REVENUES

The revenues of EUBC are derived mainly from:

- (A) income generated by negotiations of its commercial rights;
- (B) subsidies, legacies, results of fortune, income derived from other sources, etc;
- (C) Government and local authority funding;
- (D) Annual fees;
- (E) AIBA contributions;
- (F) Host fees for EUBC Competitions; and
- (G) any other source as the Executive Committee may determine.

46. EXPENDITURES

EUBC assumes:

- (A) the expenditures provided for in the budget;
- (B) the other expenses approved by the General Assembly and the expenses that the EC Bureau approves in its field of responsibility; and
- (C) all expenditures which are in compliance with the financial regulations of EUBC.

47. ACCOUNTING PRINCIPLES

EUBC accounts will be managed following recognized international accounting principles and the financial regulations of EUBC.

48. EXTERNAL AUDITORS

- 48.1 EUBC will be audited by a qualified, independent auditing company. The Executive Committee will appoint an external professional audit company.
- 48.2 This independent auditing company will audit the accounts approved by the Executive Committee and present a report to the General Assembly. The General Assembly may then discharge the Executive Committee.

49. RIGHTS TO COMPETITIONS AND OTHER EVENTS

- 49.1 EUBC is the owner of all rights emanating from boxing competitions and other events that EUBC permits under its respective jurisdiction, excluding all rights relating to the APB. These rights include, among others, every kind of commercial rights, audio-visual and radio recording reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and intellectual rights such as emblems and rights arising under

copyright law. BMA may agree with EUBC to market their rights to EUBC Approved Competitions if deemed commercial viable by BMA;

49.2 All rights to **National Tournaments** are the property of the organizing National Federation.

49.3 National Federations shall only use the rights of EUBC, including the name, logo and other intellectual properties, in accordance with the EUBC Branding Guidelines.

50. INTERNATIONAL COMPETITIONS AT CONTINENTAL AND NATIONAL LEVEL

No international competition at continental or national level between two (2) or more National Federations shall take place without the prior permission of EUBC. In the case of competitions involving more than two (2) countries, EUBC must approve in consultation with AIBA.

51. COMPETITION AND EVENT CALENDAR

The Executive Committee decides the international calendar of the competitions and international events in coordination with the National Federations and subject to the approval of AIBA.

52. DISCIPLINARY MEASURES

EUBC shall apply the AIBA Disciplinary Code and the AIBA Procedural Rules.

53. LIMITATION PERIOD

The AIBA Disciplinary Code will set a limitation period for prosecuting offences and executing disciplinary measures under this Constitution.

54. CONFLICTS OF INTEREST

Any officer of a National Federation or his/her immediate family may not be involved or own in any manner whatsoever any business related to the manufacture, distribution or supply of boxing equipment. Any officer of a National Federation who violates this principle will be dealt with by the AIBA Disciplinary Commission.

55. RECOGNITION OF CAS

EUBC recognizes CAS as an independent judicial authority in accordance with the provisions of the AIBA Statutes only and shall ensure that their members, Boxers, Officials and Competition Officials comply with the decisions passed by CAS where applicable.

56. COMPLIANCE WITH DECISIONS OF EUBC

EUBC National Federations must comply fully with any decision passed by the Executive Committee, the EC Bureau, the AIBA Disciplinary Commission or any other Commission which such decisions are, according to this Constitution, final and not subject to appeal. National Federations should take every precaution necessary to ensure that its own Boxers and Officials comply with these decisions.

57. SANCTIONS

Any violation of this Constitution will be punished in compliance with the AIBA Disciplinary Code.

58. DISSOLUTION PROCEDURE

An Extraordinary General Assembly is required to dissolve EUBC. The decision for dissolution must be supported by the votes of 75 per cent of all the National Federations present at the Extraordinary General Assembly.

59. DISPOSAL OF ASSETS

If EUBC is disbanded, its assets will be transferred to AIBA, which shall hold these assets in trust until EUBC is re-established.

60. ADOPTION AND EFFECTIVE DATE

This Constitution was adopted by the General Assembly on April 13, 2015 and shall come into force once it is approved by the AIBA Executive Committee.